

The Seymour Police Department is currently accepting applications for a career in **Law Enforcement**.

The Seymour Police Department is seeking professional individuals who will support, protect, defend, and obey the Constitutions and Laws of the United States of America, the State of Indiana, and the Regulations of the Seymour Police Department. The City of Seymour is located along I65 between Indianapolis and Louisville and is considered the "Crossroads of America" as the two major railroads intersect in downtown Seymour. Seymour Indiana has an approximate population of 20,000. However, the City of Seymour has several large industrial parks, who employ many, that commute daily to the Seymour area. Applicants must be able to pass a physical agility test (ILEA Exit Standards) and written exam prior to being considered eligible for employment. The physical agility test will be conducted at 8:00AM on the morning of Saturday July 23, 2022 at Trinity Lutheran High School, 7120 N County Road 875 E, Seymour, IN 47274. The written exam will be conducted after the physical agility test on Saturday July 23, 2022. Additional information will be given to applicants who pass the physical agility test. There will be no make-up day available. The Seymour Police Department is an equal opportunity employer looking for highly qualified individuals willing to protect and serve their community. Applications can be obtained at the Seymour Police Department or online at www.seymourpd.com Deadline to turn in applications is Wednesday July 20, 2022. Applications can also be emailed to Sgt. Michael Cooper at mecooper@seymour.in.gov .

- Starting salary of \$56,869 (with 1% per year longevity)
- Top salary of \$68,242 (with 20-year longevity)
- \$2,000 annual uniform allowance
- \$1,000 health incentive if you pass annual physical agility test
- \$3,000 annual night shift incentive
- \$150 annual instructor pay for LETB Certified Instructors
- \$360 annual for Breath Test Certified
- Retirement pension through 1977 Police and Fire
- Vacation, Holidays, Personal time, and Comp time
- Bereavement Leave
- Take home patrol car (must live within 20 miles of the city)
- Short term and long-term disability
- Health, Dental, Vision insurance

- A. High School graduate or equivalent – G.E.D.
- B. Must graduate from the Indiana Law Enforcement Academy.
- C. Ability to make critical decisions under adverse or emergency conditions.
- D. Ability to obtain an Indiana Driver's License and develop an above average driving ability.
- E. Ability to physically defend oneself.
- F. Ability to administer first aid.
- G. Require detailed knowledge of Department Goals and Procedures.
- H. May require the ability to analyze complex problems and design recommended sets of acceptable alternative solutions.
- I. Ability to perform chemical tests and operate specialized and or technical equipment such as radar, photographic equipment, audio/video recording devices.
- J. Knowledge of substantive criminal law, criminal procedural law and criminal rules of evidence and traffic laws.

- K. Broad knowledge of methods and procedures of conducting criminal investigations.
- L. Ability to qualify in the use of various types of firearms and other types of weapons that may be used in the performance of duty.
- M. Work varies day-to-day involving many unique situations.
- N. Ability to use police communications equipment in a professional and appropriate manner.

ILEA Exit Standards

Test	Standard
Vertical Jump	16 Inches
One Minute Sit-ups	29
300 Meter Run	71 Seconds
Minimum Push-ups	25
1.5 Mile Run	16 Minutes 28 Seconds